

As soon as our students join Carlton Bolling in Year 7, we encourage them to start thinking about their future careers and the steps needed to follow the correct route. Whilst some students already have a definite career dream, others need time to explore the options that are ahead of them.

Careers and Work related extra- curricular enrichment

A wide range of careers and work related learning activities are planned to be embedded into the school life. We aim to allow for as many opportunities as possible for learners to have contact with employers and employees through guest speakers in lessons and assemblies or special work shop activities delivered by external partners and business organisations.

All guest speakers to school are encouraged to share their own career path history with learners to give an insight as to how they came to be in their current career along with any encouraging career planning advice.

Frequent visits to external organisations are organised where possible to incorporate a careers dimension in subjects where possible e.g. STEM subjects visiting engineering businesses and business studies visits to a range of local and national businesses. In addition, competitions, charity fund raising, sports teams and clubs all provide learners opportunities to encourage career development planning.

	Activity	Delivery	Learning Outcomes	Dates to deliver
Year 7	Aspire Map my dream	Assembly by SLT and guest speakers through the term Workshop delivered in tutor time	<ul style="list-style-type: none"> • Presentations throughout the year to inspire students to meet their goals. • Students to use Unifrog and complete the careers booklet. • Who am I and what do I want to be? • Labour Market Issues – Regional/sector focus delivered by LEP 	Once every half term – SLT and guests.
Year 8	Choosing the right options	Workshop delivered in tutor time	<ul style="list-style-type: none"> • Presentations throughout the year to inspire students to meet their goals. • Individual interviews by request to assist with GCSE choices. • Discussion about the impact of GSCE options on future career and higher 	Once every half term – SLT and guests.

Carlton Bolling College - Careers Calendar 2018-19

			<p>education choices</p> <ul style="list-style-type: none"> • An introduction to the Unifrog programme to explore specific jobs and careers. • Students to be able to identify similarities between school expectations and work expectations IL to Liaise to form tutors re material. • Labour Market Issues – Regional/sector focus delivered by LEP. • Taster sessions 	
Year 9	Explore	Assembly	<ul style="list-style-type: none"> • Presentations throughout the year to inspire students to meet their goals. • We continue the strong foundation of careers CIEG information and guidance that we have established in Key Stage 3. Our focus becomes more personalised as we identify programmes for individual students. • All students in Key Stage 4 can enjoy the benefits of the whole school careers convention and we also offer the following support: <ul style="list-style-type: none"> – Careers programme including MOSAIC Mentoring, Discover Your Future – Business enterprise from external providers. – Labour Market Information – Identifying personal skills and careers interest. • A presentation to enable students to think about their own attributes, skills and strengths and link these to careers and the labour market. • Labour Market Issues – Regional/sector focus delivered by LEP. • Mosaic - 	
Year 10	What do Employers Want?	Workshop delivered in tutor time	<ul style="list-style-type: none"> • Presentations throughout the year to inspire students to meet their goals. • Year 10 students can look forward to assistance with preparation for individual career interviews from Career Advisors. 	

Carlton Bolling College - Careers Calendar 2018-19

			<ul style="list-style-type: none"> • Sajid works particularly closely with Year 10/11 students, making sure that they are aware of all their options and are making informed decisions about their future. Students to be able to identify the key personal qualities and characteristics that employers look for. • Labour Market Issues – Regional/sector focus delivered by LEP 	
Year 11	Introduction to Connexions	Assembly	<ul style="list-style-type: none"> • Presentations throughout the Year to inspire students to meet their goals. • As students approach their Post-16 future, we intensify our careers programme to ensure that students feel secure and supported. A more detailed schedule is in place including: <ul style="list-style-type: none"> – Overview of all Post-16 options, including further education, vocational courses and apprenticeships. – Support on developing CVs. – Mock Interviews with external partners. – Invitation to an individual careers guidance interview to discuss students' future plans. – Support for students making applications for jobs and apprenticeships. • Labour Market Issues – Regional/sector focus delivered by LEP. 	
Year 13	Uni or Not	Assembly	<ul style="list-style-type: none"> • An overview on applying to University and other options available. • Labour Market Issues – Regional/sector focus delivered by LEP. 	